

മേലേഴുത്ത്

45 ദിവസമോ അതിൽ കൂടുതലോ ഉള്ള താൽക്കാലിക നിയമനങ്ങളിൽ പട്ടികജാതി (SC), പട്ടികവർഗം (ST), പിന്നാക്ക വർഗ്ഗം (OBC) എന്നിവർക്കായി സംവരണം നിർബന്ധമാണെന്ന് വ്യക്തമാക്കുന്ന യൂണിവേഴ്സിറ്റി ഗ്രാന്റ്സ് കമ്മീഷന്റെ കത്തും സർക്കാർ മന്ത്രാലയത്തിന്റെ നിർദ്ദേശങ്ങളും അറിവിലേയ്ക്കും തുടർനടപടികൾക്കുമായി ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു. സർവ്വകലാശാലയിലെ മുഴുവൻ താല്പാലിക നിയമനങ്ങളിലും മേൽ നിർദ്ദേശം കൃത്യമായി പാലിക്കണമെന്ന് അറിയിക്കുന്നു

വിജയൻ. കെ.
ജോയിന്റ് രജിസ്ട്രാർ
രജിസ്ട്രാർക്ക് വേണ്ടി

ഉള്ളടക്കം: യൂണിവേഴ്സിറ്റി ഗ്രാന്റ്സ് കമ്മീഷന്റെ D.O. No. F.3-9/2024(SCT/Information) നമ്പർ കത്ത്

സമീകർത്താവ്: സർവ്വകലാശാലയിലെ എല്ലാ ഡീൻ/ ഡയറക്ടർ/ഓഫീസ്/ സ്റ്റേഷൻ മേധാവികൾക്കും/വെബ്സൈറ്റ്

പകർപ്പ്: പി.എ. ടു രജിസ്ട്രാർ / പി.എസ് . ടു വി.സി.

Approved By Vijayan K (JOINT REGISTRAR) on 10/09/2024 01:43 PM
(The document is digitally approved and does not require any Seal or Signature in original)



डॉ. जी. एस. चौहान
संयुक्त सचिव

Dr. G. S. Chauhan
Joint Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

35, फिरोज़ शाह मार्ग, नई दिल्ली-110001
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D. O. No. F. 3-9/2024(SCT/Information)

September, 2024
E- 149946

To,
The Vice-Chancellor,
All Universities (Central/State/Deemed to be & Law Universities)

05 SEP 2024

Subject: - Reiteration of instructions relating to reservation in temporary appointments lasting 45 days or more- regarding.

Respected Madam/Sir,

As per the directives from the Ministry of Personnel, Public Grievances & Pensions regarding reservation policies for temporary/cont appointments vide their Office Memorandum No. 36036/3/2018-Estt (Res.) dated 15.5.2018, reservations for Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC) are mandated for all temporary appointments lasting 45 days or more (copy attached). Further, the DoPT vide its OM No.41034/4/2022-Estt.(Res-I) dated 21 November, 2022 has reiterated the same and requested to ensure that reservation for Scheduled Castes/Scheduled Tribes/Other Backward Classes shall be made in all temporary appointments which are to last for 45 days or more. (copy attached)

National Commission for Backward Classes has also directed the Ministry of Education to comply the above mentioned directives. Subsequently, Ministry of Education has issued a letter to UGC to ensure the reservation policy of Govt. of India as mentioned above in the DOPT OMs. (copy attached)

In the light of these directives, you are requested to ensure that reservation for Scheduled Castes/Scheduled Tribes/Other Backward Classes is made in all temporary appointments which are to last for 45 days or more. Your prompt attention to and implementation of these directives are crucial in fostering an inclusive academic environment.

The above directions may please be brought into the notice of constituent and affiliated colleges of your university for urgent compliance.

With kind regards,

Yours faithfully,

5/9/2024
(G. S. Chauhan)

Enclosures: As stated above.

Copy to:-

Ms. Pushpa Gautam, Under Secretary (UGC-U1) D/O Higher Education, Ministry of Education, New Delhi.(pushpa.gautam70@nic.in)

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URGENT
circulation
are instructions
compliance.

6/9/24
REGISTRAR

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No. 36036/3/2018-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment (Reservation - I) Section

North Block, New Delhi
Dated May 15, 2018

OFFICE MEMORANDUM

Subject: Reiteration of instructions relating to reservation in temporary appointments - regarding

The undersigned is directed to say that as per the extant guidelines issued vide Office Memorandum No. 27/4/67(li)-Estt.(SCT) dated 24.09.1968, reservations are to be made for Scheduled Castes and Scheduled Tribes in all temporary appointments, except appointments which are to last for less than 45 days.

2. It has been brought to the notice of this Department by the Hon'ble National Commission for Scheduled Tribes that the Office Memorandum dated 24.09.1968 is old and the instructions laid down in the OM must be reiterated. It is, therefore, reiterated that, in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste/ Scheduled Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more

3. All Ministries/ Departments/ Organizations are requested to please bring the contents of this O.M. to the notice of all concerned for information and compliance.


(Raju Saraswat)
Under Secretary
Tele - 23092110

To:

1. The Secretaries of all Ministries/Departments of the Government of India
2. The Chairman, Railway Board, Rail Bhawan, New Delhi.
3. National Commission for Scheduled Caste, Lok Nayak Bhavan, New Delhi.
4. National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
5. National Commission for Backward Classes, Trikot-I, Bhikaji Cama Place, Delhi
6. Office of the Comptroller and Auditor General of India
7. Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Niti Ayog
8. Union Public Service Commission/ Staff Selection Commission
9. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067
10. Information and Facilitation Centre, DOPT. North Block, New Delhi
11. NIC, for placing this O.M. in the website of the Department.
12. Hindi Section for providing a Hindi translation

No.41034/4/2022-Estt.(Res-I)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training
ESTT.(Estt. Reservation-I)

North Block, New Delhi
Dated 21 November, 2022

OFFICE MEMORANDUM

Subject:- Reiteration of instructions relating to reservation in temporary appointments - regarding

The undersigned is directed to say that vide OM No. 27/4/67(II)-Estt.(SCT) dated 24.09.1968, reservation for Scheduled Castes and Scheduled Tribes has been provided in all temporary appointments, except the appointments which are to last for less than 45 days. Vide OM No. 36036/3/2018-Estt (Res.) dated 15.5.2018, it has been reiterated that in respect of appointments to Central Government posts and services, there shall be reservation for Scheduled Caste/ Scheduled Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more.

2. The Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes has, however, observed that the instructions contained in the aforesaid OMs are not followed in letter and spirit and has directed that these instructions may be recirculated to all Government Departments.

3. In view of the above, all the Ministries/Departments are requested to ensure that reservation for Scheduled Castes/Scheduled Tribes/Other Backward Classes shall be made in all temporary appointments which are to last for 45 days or more. These instructions should be conveyed to all concerned for strict compliance.

(Sign of Authority)

Abhay Kumar

Under Secretary to the Government of India

011 23092459

1. The Secretaries of all Ministries/Departments of the Government of India
2. The Chairman, Railway Board, Rail Bhawan, New Delhi.
3. National Commission for Scheduled Caste, Lok Nayak Bhavan, New Delhi.
4. National Commission for Scheduled Tribes, Lok Nayak Bhavan, 'New Delhi.
5. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, Delhi
6. Office of the Comptroller and Auditor General of India
7. Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's

Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ NitiAyog

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