



കേരള വെറ്ററിനറി & അനിമൽ സയൻസ് സർവ്വകലാശാല

രജിസ്ട്രാറുടെ കാര്യാലയം, പൂക്കോട്, ലക്കിടി.പി.ഒ., വയനാട് - 673 576

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നം. KVASU/GA/A6/2158/2023(34)

പൂക്കോട്, തീയതി, 19/02/2025

സർക്കുലർ

വിഷയം:- കെ.വി.എ.എസ്.യു.- പൊതുഭരണം - ഭിന്നശേഷി അവകാശ നിയമം 2016-സർവ്വകലാശാലയിൽ ഭിന്നശേഷിക്കാർക്ക് അനുയോജ്യമായ തസ്തികകൾ കണ്ടെത്തുന്നത് - സർക്കാർ നിർദ്ദേശം -സംബന്ധിച്ച്

സൂചന:- 15.02.2025 തീയതിയിലെ സാമൂഹ്യനീതി വകുപ്പിൽ നിന്നുള്ള ഇ-മെയിൽ സന്ദേശം

2016 ലെ ഭിന്നശേഷി അവകാശനിയമ പ്രകാരം ഭിന്നശേഷിക്കാർക്ക് സർക്കാർ ഓഫീസുകളിൽ നിയമനം നൽകുന്നതിനായി അനുയോജ്യമായ തസ്തികകൾ കണ്ടെത്തുവാൻ സാമൂഹ്യനീതി ഡയറക്ടർ തലത്തിൽ 2024 നവംബർ 20 ന് ശില്പശാല സംഘടിപ്പിക്കുകയുണ്ടായി. പ്രസ്തുത ശില്പശാലയിലെ അവബോധക്ലാസിന്റെ അടിസ്ഥാനത്തിൽ സർവ്വകലാശാലയിൽ നിന്നും തസ്തികകളുടെ ഫങ്ഷണാലിറ്റി സാമൂഹ്യനീതിവകുപ്പിലേക്ക് നൽകുകയും ചെയ്തിരുന്നു. സർവ്വകലാശാല സമർപ്പിച്ച തസ്തികകളുടെ ഫങ്ഷണാലിറ്റി പരിശോധിച്ച് ആയതിന്മേലുള്ള അഭിപ്രായം 7 ദിവസത്തിനുള്ളിൽ അറിയിക്കണമെന്ന് നിർദ്ദേശിച്ചിരിക്കുന്നു. മേൽ സമയപരിധി പാലിച്ച്, സർവ്വകലാശാല സമർപ്പിച്ച തസ്തികകളുടെ ഫങ്ഷണാലിറ്റി ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്തത് പരിശോധിച്ച് ആയതിന്മേലുള്ള അഭിപ്രായം അറിയിക്കണമെന്ന് താത്പര്യപ്പെടുന്നു.

ഈ സർക്കുലറിലെ ഉള്ളടക്കം പൊതു താല്പര്യം അതാത് ഓഫീസുകളുടെ നോട്ടീസ് ബോർഡിൽ പ്രസിദ്ധീകരിക്കുന്നതിനും തങ്ങൾക്ക് കീഴിൽ സേവനത്തിലുള്ള എല്ലാ അധ്യാപക-അനധ്യാപക ജീവനക്കാരുടെ ശ്രദ്ധയിൽ പ്പെടുത്തുന്നതിനും സ്ഥാപനമേധാവികൾക്ക് അയച്ചു നൽകുന്നു

വിജയൻ. കെ.
ജോയിന്റ് രജിസ്ട്രാർ
രജിസ്ട്രാർക്ക് വേണ്ടി

ഉള്ളടക്കം: മേൽ പ്രകാരം

സീകർത്താവ്: നോട്ടീസ് ബോർഡ്/വെബ്സൈറ്റ്

പകർപ്പ്: സർവ്വകലാശാലയിലെ എല്ലാ കോളേജ് /ഓഫീസ് മേധാവികൾക്കും
എല്ലാ സർവീസ് സംഘടനകൾക്കും
ലോ ഓഫീസർ / പി . എസ് ടു വി . സി /പി . എ ടു രജിസ്ട്രാർ

Approved By Vijayan K (JOINT REGISTRAR) on 19/02/2025 12:40 PM
(The document is digitally approved and does not require any Seal or Signature in original)

| Sl. No. | Designation | University | Functional Requirements | Suitable category of Benchmark Disabilities | Nature of work performance | Working Condition/ Remarks |
|--|---------------------------------------|--------------------------------------|---|--|--|---|
| Faculty of Veterinary and Animal Sciences | | | | | | |
| 1 | Assistant Professor | Kerala Veterinary and Animal Science | W,BN,MF,RW,S, ST,SE,H,C,KC | a)Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims with minimum two functional arms and legs b)Specific learning disabilities (As per medical council guidelines*) c)Multiple disabilities involving above combinations. | Teach students theory and practical classes. Conducts practical demonstrations and treats patients in hospitals. Set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. | Work is performed inside and outside. Bilateral hand activities should be adequate |
| 2 | Assistant Professor(Statistics) | Kerala Veterinary and Animal Science | S-Sitting, ST - Standing, MF- Manipulation by Fingers, SE- Seeing , RW- Reading and Writing, H- Hearing, C- Communication, L- Lifting, PP- Pulling and Pushing, BN- Bending | a) Low Vision b) Hard of Hearing c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above combinations. | They teach college students one or more Subjects set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work | The work is performed mostly inside. Requires good hand-eye coordination etc. |
| Faculty of Dairy Science | | | | | | |
| 3 | Assistant Professor(Dairy Technology) | Kerala Veterinary and Animal Science | S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and WritingH- Hearing, C- Communication, PP- Pulling and Pushing | a)Low Vision b)Hard of Hearing c)Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d)Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e)Multiple Disabilities involving above | They teach college students one or more Technology subjects. Deliver lectures, guide and supervise practical work. Set examination papers, conduct examinations and value the papers. Maintain class registers and records. May conduct or guide research work. They work with machines and chemicals during practical classes. The faculty have to train students with application softwares. | The work is mostly performed inside in well-lit rooms. The worker usually works alone or teaches relevant subjects to the class/group of students. Mobility and bilateral hand activities should be adequate. |

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| 4 | Assistant Professor(Dairy Chemistry) | Kerala Veterinary and Animal Science | S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing,C- Communication, PP- Pulling and Pushing L- Lifting, BN- Bending | a)Low Vision b)Hard of Hearing c)Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d)Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e)Multiple Disabilities Dairy Chemistry involving above combinations. | They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Demonstrate and supervise experiments in the laboratory. | The work is performed mostly inside. Requires good hand-eye coordination, etc |
| 5 | Assistant Professor(Dairy Engineering) | Kerala Veterinary and Animal Science | S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing, C- Communication, PP- Pulling and Pushing | a) Low Vision b) Hard of Hearing c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above combinations | They teach college students one or more Engineering subjects. Deliver lectures, guide and supervise practical work. Set examination papers, conduct examinations and value the papers. Maintain class registers and records. May conduct or guide research work. They work with machines and chemicals during practical classes. The faculty have to train students with application softwares. | The work is mostly performed inside in well-lit rooms. The worker usually works alone or teaches relevant subjects to the class/group of students. Mobility and bilateral hand activities should be adequate. |
| 6 | Assistant Professor(Dairy Microbiology) | Kerala Veterinary and Animal Science | S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing,C- Communication, PP- Pulling and Pushing L- Lifting, BN- Bending | a)Low Vision b)Hard of Hearing c)Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d)Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e)Multiple Disabilities involving above combinations. | They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. Demonstrate and supervise experiments in the laboratory. | The work is performed mostly inside. Requires good hand-eye coordination, etc. |

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| | Assistant Professor(Dairy Husbandry) 7 | | W-Walking , BN-Bending , MF-Manipulation by Fingers, RW-Reading and Writing , S-Sitting, ST-Standing, L-Lifting, SE-Seeing, H-Hearing, C-Communication, KC- Kneeling & Crouching | a) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims with minimum two functional arms and legs b) Specific learning disabilities (As per medical council guidelines*) c) Multiple disabilities involving above combinations. | Teach students theory and practical classes. Conducts practical demonstrations and treats patients in hospitals. Set examination papers, conduct examination and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. | Work is performed inside and outside. Bilateral hand activities should be adequate |
| 8 | Assistant Professor(Dairy Business Management) | Kerala Veterinary and Animal Science | Dairy Business Management | a) Low Vision b) Hard of Hearing c) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d) Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e) Multiple Disabilities involving above combinations. a) Low Vision b) Hard of Hearing c) Locomotor disability including | They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class registers and records. May conduct research and guide research work | The work is performed mostly inside. Requires good hand-eye coordination, etc |

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| | Assistant Professor(Dairy 9 Extension) | Kerala Veterinary and Animal Science | S-Sitting, ST- Standing, MF- Manipulation by Fingers,, SE- Seeing, RW- Reading and Writing H- Hearing,C- Communication, PP- Pulling and Pushing L- Lifting, BN- Bending | a)Low Vision b)Hard of Hearing c)Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims Muscular Dystrophy with minimum one functional arm d)Autism Spectrum Disorder (Mild), Specific learning disabilities, Mental Illness (40% - 70%) e)Multiple Disabilities involving above combinations. | They teach college students one or more Subjects, set examination papers, conduct examinations and evaluate answer books. Maintain class registers and records. May conduct research and guide research work. | The work is performed mostly inside. Requires good hand- eye coordination, etc. |
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